

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2015

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SENATE BILL 427

Short Title: NC-Thinks/Awards Allocation Changes. (Public)

Sponsors: Senators Brock (Primary Sponsor); Alexander, Krawiec, and Sanderson.

Referred to: Rules and Operations of the Senate.

March 26, 2015

1 A BILL TO BE ENTITLED
2 AN ACT AMENDING THE ALLOCATION OF NC-THINKS SUGGESTION PROGRAM
3 FUNDS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 143-345.22(a) reads as rewritten:

6 "(a) If a State employee's suggestion or innovation results in a monetary savings or
7 increased revenue to the State, the funds saved or increased shall be distributed according to the
8 following scale or subject to guidelines as set forth by the funding source:

9 (1) ~~Twenty percent (20%)~~ Fifty percent (50%) of the annualized savings or
10 increased revenues, ~~up to a maximum of twenty thousand dollars (\$20,000)~~
11 for any one State employee, to constitute gainsharing. If a team of State
12 employees is the suggester, the bonus provided in this subdivision shall be
13 divided equally among the team members, ~~except that no team member shall~~
14 ~~receive in excess of twenty thousand dollars (\$20,000), nor shall the team~~
15 ~~receive an aggregate amount in excess of one hundred thousand dollars~~
16 ~~(\$100,000).~~ members. These funds shall not revert.

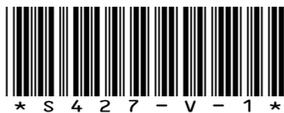
17 (2) ~~Thirty percent (30%) allocated as follows:~~ Twenty-five percent (25%) of the
18 annualized savings or increased revenues to the implementing agency for
19 nonrecurring budget items.

20 a. ~~Fifteen percent (15%) to the implementing agency for nonrecurring~~
21 ~~budget items to be used (i) by the implementing agency to provide~~
22 ~~equipment, supplies, training, and limited but appropriate recognition~~
23 ~~for the division, section, or group responsible for the implementation~~
24 ~~of the cost saving measure and (ii) to meet other similar needs within~~
25 ~~the agency.~~

26 b. ~~Ten percent (10%) to the Office of State Human Resources for~~
27 ~~augmenting funding for the management and administration of~~
28 ~~NC-Thinks. These funds shall not revert.~~

29 e. ~~Five percent (5%) to the State employee education and training fund~~
30 ~~administered by the Office of State Human Resources under~~
31 ~~G.S. 143-342.21(i). These funds shall not revert when nonreversion~~
32 ~~is otherwise allowed by law or policy.~~

33 (3) The remainder remaining twenty-five percent (25%) of the annualized
34 savings or increased revenues to the General Fund for nonrecurring budget
35 items when allowed by law or policy."



1 **SECTION 2.** This act becomes effective July 1, 2015, and applies to suggestions
2 and innovations made on or after that date.