GENERAL ASSEMBLY OF NORTH CAROLINA

Session 2007

Legislative Actuarial Note

RETIREMENT

BILL NUMBER: House Bill 531 (Second Edition)

SHORT TITLE: Enhance National Guard Pension Fund.

SPONSOR(S): Representatives Lewis and Holliman

FUNDS AFFECTED: General Fund

SYSTEM OR PROGRAM AFFECTED: North Carolina National Guard Pension Fund

EFFECTIVE DATE: July 1, 2007

PROVISION SUMMARY: Increases the benefit from the North Carolina National Guard Pension Fund from \$80 to \$150 per month for the first 20 years of service and from \$8 to \$15 per month for each additional year of service. This will raise the maximum benefit from \$160 to \$300 per month.

ESTIMATED IMPACT ON STATE: Both, Buck Consultants, the Retirement System's actuary, and Hartman & Associates, the General Assembly's actuary, agree that the cost will be as follows:

| | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 |
|-------------|--------------|--------------|--------------|--------------|--------------|
| Annual Cost | \$11,125,500 | \$11,125,500 | \$11,125,500 | \$11,125,500 | \$11,125,500 |

There is appropriated \$7,007,443 in the Continuation Budget for each year of the 2007-09 biennium budget. The Fund requires a contribution of \$3,847,884 for each year, so the excess budgeted amount of \$3,159,559 can be used to reduce the above cost; therefore an appropriation of \$7,966,000 is required.

ASSUMPTIONS AND METHODOLOGY: North Carolina National Guard Pension Fund

The cost estimates of the Fund's Actuary are based on the employee data, actuarial assumptions and actuarial methods used to prepare the December 31, 2005 actuarial valuation of the fund. The data included 5,853 active members, 4,076 former members entitled to deferred benefits and 2,640 retired members in receipt of annual pensions totaling \$3.7 million. Significant actuarial assumptions used include (a) an investment return rate of 7.25%, (b) the 1979 George B. Buck Mortality Table for deaths after retirement and (c) rates of separation from active service based on Fund experience. The actuarial cost method used was the entry age method with open-end unfunded accrued liability and a frozen unfunded liquidation period of nine years. Detailed information concerning these assumptions and methods is shown in the actuary's report, which is available upon request from Stanley Moore.

SOURCES OF DATA: Buck Consultants

Hartman & Associates, LLC

TECHNICAL CONSIDERATIONS: None

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Fiscal Research Division

DATE: April 25, 2007



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