## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

S SENATE DRS85466-LL-290A\* (4/22)

Short Title: Enhance TSERS Benefits/Retirement COLAs. (Public)

Sponsors: Senator Dannelly.

Referred to:

A BILL TO BE ENTITLED

AN ACT TO ENHANCE THE BENEFITS OF MEMBERS OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM AND TO PROVIDE COST-OF-LIVING INCREASES FOR RETIREES OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM, THE JUDICIAL RETIREMENT SYSTEM, AND THE LEGISLATIVE RETIREMENT SYSTEM, AND THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 135-5(b19) reads as rewritten:

"(b19) Service Retirement Allowance of Members Retiring on or After July 1, 2002. 2002, But Before July 1, 2008.— Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2002, but before July 1, 2008, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of his creditable service.
  - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and

prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:

- 1. The service retirement allowance payable under G.S. 135-5(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
- 2. The service retirement allowance as computed under G.S. 135-5(b19)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of creditable service.
  - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b19)(2)a. but shall be reduced by one-quarter of one percent (¼ of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
  - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
    - 1. The service retirement allowance as computed under G.S. 135-5(b19)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (½ of 1%) thereof for each month by which his 60th birthday

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1 2 3			2.	precedes the first day of the month coincident with or next following his 65th birthday; or The service retirement allowance as computed under
4				G.S. 135-5(b19)(2)a. reduced by five percent (5%) times
5				the difference between 30 years and his creditable
6				service at retirement; or
7			3.	If the member's creditable service commenced prior to
8				July 1, 1994, the service retirement allowance equal to
9				the actuarial equivalent of the allowance payable at the
10				age of 60 years as computed in G.S. 135-5(b19)(2)b.
11		d.	Notwi	thstanding the foregoing provisions, any member whose
12			credita	able service commenced prior to July 1, 1963, shall not
13			receiv	e less than the benefit provided by G.S. 135-5(b)."
14	SECT	ΓION 2	G.S.	135-5 is amended by adding a new subsection to read:
15	" <u>(b20)</u> <u>Servi</u>	ce Retii	rement	Allowance of Members Retiring on or After July 1, 2008.
16	– Upon retireme	ent fron	n servic	e in accordance with subsection (a) or (a1) of this section,
17	on or after Jul	y 1, 20	008, a	member shall receive the following service retirement
18	allowance:			
19	<u>(1)</u>	A me	<u>mber w</u>	ho is a law enforcement officer or an eligible former law
20		enforc	ement	officer shall receive a service retirement allowance
21		comp	uted as	follows:
22		<u>a.</u>	If the	member's service retirement date occurs on or after his
23			55th b	pirthday, and completion of five years of creditable service
24			as a la	w enforcement officer, or after the completion of 30 years
25			of cre	ditable service, the allowance shall be equal to one and
26			eighty	two hundredths percent (1.84%) of his average final
27			compe	ensation, multiplied by the number of years of his
28			credita	able service.
29		<u>b.</u>	If the	member's service retirement date occurs on or after his
30			50th 1	birthday and before his 55th birthday with 15 or more
31			years	of creditable service as a law enforcement officer and
32			prior	to the completion of 30 years of creditable service, his
33			retirer	nent allowance shall be equal to the greater of:
34			<u>1.</u>	The service retirement allowance payable under
35				G.S. 135-5(b20)(1)a. reduced by one-third of one percent
36				(1/3 of 1%) thereof for each month by which his
37				retirement date precedes the first day of the month
38				coincident with or next following the month the member
39				would have attained his 55th birthday; or
40			<u>2.</u>	The service retirement allowance as computed under
41				G.S. 135-5(b20)(1)a. reduced by five percent (5%) times
42				the difference between 30 years and his creditable
43				service at retirement.

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(2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:

- a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.84%) of his average final compensation, multiplied by the number of years of creditable service.
- b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b20)(2)a. but shall be reduced by one-quarter of one percent (¼ of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
- c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
  - 1. The service retirement allowance as computed under G.S. 135-5(b20)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (¼ of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
  - 2. The service retirement allowance as computed under G.S. 135-5(b20)(2)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement; or
  - 3. If the member's creditable service commenced prior to July 1, 1994, the service retirement allowance equal to the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 135-5(b20)(2)b.

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Notwithstanding the foregoing provisions, any member whose 1 d. 2 creditable service commenced prior to July 1, 1963, shall not 3 receive less than the benefit provided by G.S. 135-5(b)." 4

**SECTION 3.** G.S. 135-5 is amended by adding a new subsection to read:

"(rrr) From and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 2007, shall be increased by four and one-tenth percent (4.1%) of the allowance payable on June 1, 2008, in accordance with G.S. 135-5(o). Furthermore, from and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 2007, but before June 30, 2008, shall be increased by a prorated amount of four and one-tenth percent (4.1%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 2007, and June 30, 2008."

**SECTION 4.** G.S. 135-65 is amended by adding a new subsection to read:

"(cc) From and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 2007, shall be increased by four one-tenth percent (4.1%) of the allowance payable on June 1, 2008. Furthermore, from and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 2007, but before June 30, 2008, shall be increased by a prorated amount of four and one-tenth percent (4.1%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 2007, and June 30, 2008."

**SECTION 5.** G.S. 120-4.22A is amended by adding a new subsection to read:

"(w) In accordance with subsection (a) of this section, from and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before January 1, 2008, shall be increased by four and one-tenth percent (4.1%) of the allowance payable on June 1, 2008. Furthermore, from and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced after January 1, 2008, but before June 30, 2008, shall be increased by a prorated amount of four and one-tenth percent (4.1%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between January 1, 2008, and June 30, 2008."

**SECTION 6.** G.S. 128-27 is amended by adding a new subsection to read:

"(hhh) From and after July 1, 2008, the retirement allowance to or on account of beneficiaries whose retirement commenced on or before July 1, 2007, shall be increased by two and one-tenth percent (2.1%) of the allowance payable on June 1, 2008, in accordance with subsection (k) of this section. Furthermore, from and after July 1, 2007, the retirement allowance to or on account of beneficiaries whose retirement commenced after July 1, 2007, but before June 30, 2008, shall be increased by a prorated amount of two and one-tenth percent (2.1%) of the allowance payable as determined by the Board of Trustees based upon the number of months that a retirement allowance was paid between July 1, 2007, and June 30, 2008."

**SECTION 7.** This act becomes effective July 1, 2008.

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