

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2007**

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**SENATE DRS75272-LE-103B\* (2/14)**

Short Title: Salary Schedule for Teachers. (Public)

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Sponsors: Senators Garrou, Hagan, Dannelly, and Dalton.

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Referred to:

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1 A BILL TO BE ENTITLED  
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED  
3 PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** Effective July 1, 2007, the following salary schedule shall  
6 be applicable to certified personnel of the public schools who are classified as "A" and  
7 "M" teachers:

**10-Month Salary Schedules**

| Steps | "A" Salary | "M" Salary |
|-------|------------|------------|
| A     | 32,500     | 35,750     |
| B     | 34,000     | 37,400     |
| C     | 35,500     | 39,050     |
| D     | 37,000     | 40,700     |
| E     | 38,500     | 42,350     |
| F     | 40,000     | 44,000     |
| G     | 41,500     | 45,650     |
| H     | 43,000     | 47,300     |
| I     | 44,500     | 48,950     |
| J     | 46,000     | 50,600     |
| K     | 47,500     | 52,250     |
| L     | 49,000     | 53,900     |
| M     | 50,500     | 55,550     |
| N     | 52,000     | 57,200     |
| O     | 53,500     | 58,850     |

1           **SECTION 1.(b)** For the 2007-2008 school year, each employee shall be  
 2 placed on the appropriate salary schedule on the basis of years of experience as follows:

| 3  | 4 <b>Years of Experience</b> | 5 <b>Step on the 2007-2008</b> |
|----|------------------------------|--------------------------------|
| 6  |                              | 6 <b>Salary Schedule</b>       |
| 7  | 0-2                          | A                              |
| 8  | 3                            | B                              |
| 9  | 4                            | C                              |
| 10 | 5                            | D                              |
| 11 | 6                            | E                              |
| 12 | 7-9                          | F                              |
| 13 | 10-12                        | G                              |
| 14 | 13-15                        | H                              |
| 15 | 16-18                        | I                              |
| 16 | 19-21                        | J                              |
| 17 | 22-24                        | K                              |
| 18 | 25-26                        | L                              |
| 19 | 27-28                        | M                              |
| 20 | 29                           | N                              |
| 21 | 30                           | O                              |

22 No employee's salary shall be reduced as a result of placement on the appropriate salary  
 23 schedule and no employee shall receive less than a one thousand dollar (\$1,000) salary  
 24 increase as a result of placement on the appropriate salary schedule for the 2007-2008  
 25 school year.

26           **SECTION 1.(c)** Beginning with the 2008-2009 school year, employees shall  
 27 receive annual increments of one step on the appropriate salary schedule for each year  
 28 of employment.

29           **SECTION 1.(d)** Enactment of this salary schedule shall not be construed to  
 30 diminish or rescind additions to salary amounts provided by law for an employee's  
 31 possession of an advanced certificate, earned doctorate degree, or National Board for  
 32 Professional Teaching Standards certification; nor shall enactment of this salary  
 33 schedule be construed to diminish or rescind rights or benefits conferred upon teachers  
 34 by law, other than those which expressly refer to salary matters.

35           **SECTION 1.(e)** The State Board of Education shall adopt rules and  
 36 regulations necessary to implement this section.

37           **SECTION 2.** This act becomes effective July 1, 2007.