

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007

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SENATE BILL 1164

Short Title: Pay School Employees the Mandated Minimum. (Public)

Sponsors: Senators Dorsett; Atwater, Cowell, Dannelly, Malone, Purcell, and Tillman.

Referred to: Appropriations/Base Budget.

March 22, 2007

A BILL TO BE ENTITLED

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2 AN ACT TO CORRECT THE INEQUITY THAT EXISTS IN PAY FOR
3 NONCERTIFIED SCHOOL EMPLOYEES DUE TO THE ONE-YEAR DELAY IN
4 IMPLEMENTATION OF THE STATE-MANDATED FAIR MINIMUM WAGE.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.(a)** All noncertified public school employees who were paid
7 less than the fair minimum wage, as defined in Section 7.4(d) of S. L. 2006-66, for the
8 2005-2006 school year shall receive:

- 9 (1) A salary adjustment retroactive to July 1, 2005, to increase their salary
10 to the fair minimum wage, and
11 (2) A salary adjustment retroactive to July 1, 2006, to increase their
12 adjusted 2005-2006 salary by the legislative salary increment of five
13 and one-half percent (5½%).

14 **SECTION 1.(b)** Nothing in this act shall affect in any way salary increases
15 for noncertified public school employees for the 2007-2008 school year.

16 **SECTION 2.** This act becomes effective July 1, 2007.