## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

## HOUSE BILL 2607

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|   | Short Title:   | Certain Principals Return to Work. (Public)   |  |
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|   | Sponsors:  | Representatives Yongue, Jeffus (Primary Sponsors); Cotham, Faison, Glazier, Insko, Justice, Lucas, Tarleton, Underhill, and R. Warren.  |  |
|   | Referred to:   | Education, if favorable, Pensions and Retirement.   |  |
|   | May 28, 2008   |   |  |
| $ \begin{array}{c} 1\\2\\3\\4\\5\\6\\7\\8\\9\\10\\11\\12\\13\\14\\15\\16\\17\\18\\19\\20\\21\\22\\23\\24\\25\end{array} $ | EMPLOY<br>WITHOU<br>W<br>supplied with<br>W<br>to return to<br>need; Now, t<br>The General | A BILL TO BE ENTITLED<br>D ENABLE RETIRED HIGH SCHOOL PRINCIPALS TO RETURN TO<br>YMENT AS PRINCIPALS OF "PRIORITY" HIGH SCHOOLS<br>JT LOSING RETIREMENT BENEFITS.<br>hereas, it is critical to the success of priority high schools that they be<br>h the most highly qualified principals; and<br>hereas, retired principals with the highest qualifications should be allowed<br>work without losing their retirement benefits in order to fill that critical |  |
| 26<br>27<br>28  |  | reemployment earnings exceed the amount above, for the<br>balance of the calendar year, except when the reemployment<br>earnings exceed the amount above in the month of December,  |  |

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43 44 in which case the retirement allowance shall not be suspended. The retirement allowance of the beneficiary shall be reinstated as of January 1 of each year following suspension. The amount that may be earned before suspension shall be increased on January 1 of each year by the ratio of the Consumer Price Index to the Index one year earlier, calculated to the nearest tenth of a percent (1/10 of 1%).

The computation of postretirement earnings of a beneficiary under this sub-subdivision, who retired on or before October 1, 2007, and who has been retired at least six months and has not been employed in any capacity with a public school for at least six months immediately preceding the effective date of reemployment, shall not include earnings while the beneficiary is employed to teach in a permanent full-time or part-time capacity that exceeds fifty percent (50%) of the applicable workweek in a public school. The Department of Public Instruction shall certify to the Retirement System that a beneficiary is employed to teach by a local school administrative unit under the provisions of this sub-subdivision and as a retired teacher as the term is defined under the provisions of G.S. 115C-325(a)(5a).

The computation of postretirement earnings of a beneficiary under this sub-subdivision, who retired after October 1, 2007, after attaining (i) the age of at least 65 with five years of creditable service; or (ii) the age of at least 60 with 25 years of creditable service; or (iii) 30 years of service; and who has been retired at least six months and has not been employed in any capacity with a public school for at least six months immediately preceding the effective date of reemployment, shall not include earnings while the beneficiary is employed to teach or serve as a high school principal in a 'priority' high school in a permanent full-time or part-time capacity that exceeds fifty percent (50%) of the applicable workweek in a public school. The Department of Public Instruction shall certify to the Retirement System that a beneficiary is employed to teach by a local school administrative unit under the provisions of this sub-subdivision and as a retired teacher as the term is defined under the provisions of G.S. 115C-325(a)(5a). The Department of Public Instruction shall certify to the Retirement System that a beneficiary is employed to serve as a high school principal in a 'priority' high school by a local school administrative unit under the provisions of this sub-division and that the beneficiary has also met requirements established by the North Carolina State Board of Education to ensure that only

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| 1 | the most highly qualified retired high school principals are        |
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| 2 | allowed to return to work as principal of a 'priority' high school. |
| 3 | Beneficiaries employed under this sub-subdivision are not           |
| 4 | entitled to any benefits otherwise provided under this Chapter      |
| 5 | as a result of this period of employment."                          |
| 6 | <b>SECTION 2.</b> This act becomes effective July 1, 2008.          |
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