

**GENERAL ASSEMBLY OF NORTH CAROLINA**  
**SESSION 2007**

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**HOUSE BILL 140**

Short Title: Study of Principal Compensation. (Public)

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Sponsors: Representatives Glazier, Insko, Alexander, Goforth (Primary Sponsors);  
Faison, Harrison, Lucas, Pate, Rapp, Wainwright, Wray, and Yongue.

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Referred to: Rules, Calendar, and Operations of the House.

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February 12, 2007

A BILL TO BE ENTITLED

1 AN ACT DIRECTING THE STATE BOARD OF EDUCATION TO STUDY  
2 STRATEGIES FOR MODIFYING PRINCIPAL AND ASSISTANT PRINCIPAL  
3 COMPENSATION SO AS TO ENHANCE RECRUITMENT AND RETENTION  
4 EFFORTS.  
5

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** The State Board of Education shall study strategies for  
8 modifying principal and assistant principal compensation so as to enhance recruitment  
9 and retention efforts. In the course of the study, the State Board shall consider:

10 (1) The merits of:

- 11 a. Signing or retention bonuses for hard-to-staff and turn-around  
12 schools;
- 13 b. Salary differentials based on whether a school is an elementary  
14 school, middle school, high school, or alternative school;
- 15 c. Salary differentials based on the results of the Teacher Working  
16 Conditions Survey; and
- 17 d. Incentives to encourage effective school administrators to  
18 continue working after they have reached 30 years of service;

19 (2) The frequency and size of increments on the principal salary schedule;  
20 and

21 (3) Opportunities and incentives for retired school administrators to return  
22 to service.

23 The State Board of Education shall report the results of the study to the Joint  
24 Legislative Education Oversight Committee prior to February 1, 2008.

25 **SECTION 2.** This act is effective when it becomes law.