## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

S SENATE DRS35234-LE-156A\* (2/28)

D

Short Title: Salary Schedule for Teacher Assistants.

(Public)

Sponsors: Senator Malone.

Referred to:

1 A BILL TO BE ENTITLED

AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR NONCERTIFIED PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

The General Assembly of North Carolina enacts:

**SECTION 1.(a)** Effective July 1, 2007, the following salary schedule shall be applicable to noncertified personnel of the public schools who are classified as teacher assistants:

7 8 9

2

3

4

5

6

10-Month Salary Schedule 2007-2008

10 11

| 12 | Years of Experience | <b>High School</b> | Associates | <b>Bachelors</b> |
|----|---------------------|--------------------|------------|------------------|
| 13 |                     | Diploma            | Degree     | Degree           |
| 14 |                     |                    |            |                  |
| 15 | 0                   | 17,598             | 19,358     | 22,261           |
| 16 | 1                   | 18,126             | 19,939     | 22,929           |
| 17 | 2                   | 18,670             | 20,537     | 23,617           |
| 18 | 3                   | 19,230             | 21,153     | 24,326           |
| 19 | 4                   | 19,807             | 21,787     | 25,055           |
| 20 | 5                   | 20,401             | 22,441     | 25,807           |
| 21 | 6                   | 21,013             | 23,114     | 26,581           |
| 22 | 7                   | 21,643             | 23,808     | 27,379           |
| 23 | 8                   | 22,293             | 24,522     | 28,200           |
| 24 | 9                   | 22,961             | 25,258     | 29,046           |
| 25 | 10                  | 23,650             | 26,015     | 29,918           |
| 26 |                     |                    |            |                  |

**SECTION 1.(b)** For the 2007-2008 school year, teacher assistants shall be placed on the salary schedule on the basis of years of experience as follows:

| 4 | 2 |
|---|---|
| ( | 3 |

| 4  | Years of Experience    | Step on the 2007-2008 |
|----|------------------------|-----------------------|
| 5  | as a Teacher Assistant | Salary Schedule       |
| 6  | 0-3                    | 0                     |
| 7  | 4-5                    | 1                     |
| 8  | 6-7                    | 2                     |
| 9  | 8-10                   | 3                     |
| 10 | 11-13                  | 4                     |
| 11 | 14-16                  | 5                     |
| 12 | 17-19                  | 6                     |
| 13 | 20-22                  | 7                     |
| 14 | 23-25                  | 8                     |
| 15 | 26-28                  | 9                     |
| 16 | 29-30                  | 10                    |

No teacher assistant's salary shall be reduced as a result of placement on the salary schedule, and no teacher assistant shall receive less than a seven hundred fifty dollar (\$750.00) salary increase as a result of placement on the salary schedule for the 2007-2008 school year.

Any teacher assistant currently being paid higher than years of experience earned shall be held harmless until his or her salary is commensurate with years of experience.

**SECTION 1.(c)** The State Board of Education shall adopt criteria to determine and collect current work experience credit. All work experience as a teacher assistant in any public school within the State or in another state shall be used in determining total work experience credit. The State Board of Education shall determine the amount and to what degree other comparable work experience counts towards teacher assistant work experience credit.

**SECTION 1.(d)** The State Board of Education shall adopt rules and regulations necessary to implement this act.

**SECTION 2.** This act becomes effective July 1, 2007.

Page 2 S1370 [Filed]