GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

S SENATE BILL 1142

Short Title: Fire	re and Rescue Workers' Retirement.	Public)				
Sponsors: Ser	nators Hoyle, Swindell and Dalton.					
Referred to: Per	nsions, Retirement & Aging.					
March 22, 2007						
A BILL TO BE ENTITLED AN ACT TO ENHANCE THE BENEFITS FOR CAREER FIREFIGHTERS AND CAREER RESCUE SQUAD WORKERS WHO ARE MEMBERS OF THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM. The General Assembly of North Carolina enacts:						
	TION 1. G.S. 128-21 is amended by adding two new subdivis	ions to				
read: "(7b)	"Career firefighter" means a person: (i) who is a full-time	e paid				
<u>(7c)</u>	employee of an employer that participates in the Local Govern Employees' Retirement System and maintains a fire department of the North Carolina Department of Insurance, and (is actively serving in a position with assigned primary dution responsibilities for the prevention, detection, and suppression of "Career rescue squad worker" means a person: (i) who is a further paid employee of an employer that participates in the Governmental Employees' Retirement System and maintains a squad or emergency medical services team certified by the Carolina Department of Insurance or the Department of Head Human Services, and (ii) who is actively serving in a position assigned primary duties and responsibilities for the alleviate human suffering and assistance to persons who are in difficult are injured, or who become suddenly ill, by providing properficient care or emergency medical services."	mental artment (ii) who es and fire. Ill-time Local rescue North (th and on with cion of y, who				
	TION 2. G.S. 128-24(5) reads as rewritten: The provisions of this subdivision (5) shall apply to any p	ambar				
"(5)	The provisions of this subdivision (5) shall apply to any n whose membership is terminated on or after July 1, 1965, are becomes entitled to benefits hereunder in accordance with	d who				

provisions hereof.

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Notwithstanding any other provision of this Chapter, any a. member who separates from service prior to the attainment of the age of 60 years for any reason other than death or retirement for disability as provided in G.S. 128-27(c), after completing 15 or more years of creditable service, and who leaves his total accumulated contributions in said System shall have the right to retire on a deferred retirement allowance upon attaining the age of 60 years; provided that such member may retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired; and further provided that in the case of a member who so separates from service on or after July 1, 1967, the aforestated requirement of 15 or more years of creditable service shall be reduced to 12 or more years of creditable service; and further provided that in the case of a member who so separates from service on or after July 1, 1971, or whose account is active on July 1, 1971, the aforestated requirement of 12 or more years of creditable service shall be reduced to five or more years of creditable service. Such deferred retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to a member who is not a law enforcement officer or eligible former law enforcement officer.

In lieu of the benefits provided in paragraph a of this b. subdivision, any member who separates from service prior to the attainment of the age of 60 years, for any reason other than death or retirement for disability as provided in G.S. 128-27(c). after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System may elect to retire on an early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such early retirement allowance so elected shall be equal to the deferred retirement allowance otherwise payable at the attainment of the age of 60 years reduced by the percentage thereof indicated below.

Age at Percentage
Retirement Reduction
59 7
58 14
57 20

General Assembly of North Carolina			Session 2007	
	56	25		
	55	30		
	54	35		
	53	39		
	52	43		
	51	46		
	50	50		
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In lieu of the benefits provided in paragraphs a and b of this bl. subdivision, any member who is a law enforcement officer officer, career firefighter, or career rescue squad worker at the time of separation from service prior to the attainment of the age of 50 years, for any reason other than death or disability as provided in this Article, after completing 15 or more years of creditable service in this capacity immediately prior to separation from service, and who leaves his total accumulated contributions in this System, may elect to retire on a deferred early retirement allowance upon attaining the age of 50 years or at any time thereafter; provided, that the member may commence retirement only upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to commence retirement. The deferred early retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to law enforcement officers, officers, career firefighters, or career rescue squad workers.

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In lieu of the benefits provided in paragraphs a and b of this b2. subdivision, any member who is a law enforcement officer officer, career firefighter, or career rescue squad worker at the time of separation from service prior to the attainment of the age of 55 years, for any reason other than death or disability as provided in this Article, after completing five or more years of creditable service in this capacity immediately prior to separation from service, and who leaves his total accumulated contributions in this System may elect to retire on a deferred service retirement allowance upon attaining the age of 55 years or at any time thereafter; provided, that the member may commence retirement only upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to commence retirement. The deferred service retirement

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- allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to law enforcement officers. officers, career firefighters, or career rescue squad workers.
- Deferred retirement allowance of members retiring on or after b3. July 1, 1995. – In lieu of the benefits provided in paragraphs a. and b. of this subdivision, any member who separates from service prior to attainment of age 60 years, after completing 20 or more years of creditable service, and who leaves his total accumulated contributions in said System, may elect to retire on a deferred retirement allowance upon attaining the age of 50 years or any time thereafter; provided that such member may so retire only upon written application to the Board of Trustees setting forth at what time, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired. Such deferred retirement allowance shall be computed in accordance with the service retirement provisions of this Article pertaining to a member who is not a law enforcement officer or officer, an eligible former law enforcement officer, officer, a career firefighter, an eligible former career firefighter, a career rescue squad worker, or an eligible former career rescue squad worker.
 - Should a beneficiary who retired on an early or service retirement allowance be reemployed, or otherwise engaged to perform services, by an employer participating in the Retirement System on a part-time, temporary, interim, or on fee-for-service basis, whether contractual or otherwise, and if such beneficiary earns an amount during the 12-month period immediately following the effective date of retirement or in any calendar year which exceeds fifty percent (50%) of the reported compensation, excluding terminal payments, during the 12 months of service preceding the effective date of retirement, or twenty thousand dollars (\$20,000), whichever is greater, as hereinafter indexed, then the retirement allowance shall be suspended as of the first day of the month following the month in which the reemployment earnings exceed the amount above, for the balance of the calendar year. The retirement allowance of the beneficiary shall be reinstated as of January 1 of each year following suspension. The amount that may be earned before suspension shall be increased on January 1 of each year by the ratio of the Consumer Price Index to the Index one year earlier, calculated to the nearest tenth of a percent (1/10 of 1%).
- d. Should a beneficiary who retired on an early or service retirement allowance be restored to service as an employee,

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then the retirement allowance shall cease as of the first day of the month following the month in which the beneficiary is restored to service and the beneficiary shall become a member of the Retirement System and shall contribute thereafter as allowed by law at the uniform contribution payable by all members.

Upon his subsequent retirement, he shall be paid a retirement allowance determined as follows:

- 1. For a member who earns at least three years' membership service after restoration to service, the retirement allowance shall be computed on the basis of his compensation and service before and after the period of prior retirement without restriction; provided, that if the prior allowance was based on a social security leveling payment option, the allowance shall be adjusted actuarially for the difference between the amount received under the optional payment and what would have been paid if the retirement allowance had been paid without optional modification.
- 2. For a member who does not earn three years' membership service after restoration to service, the retirement allowance shall be equal to the sum of the retirement allowance to which he would have been entitled had he not been restored to service, without modification of the election of an optional allowance previously made, and the retirement allowance that results from service earned since being restored to service; provided, that if the prior retirement allowance was based on a social security leveling payment option, the prior allowance shall be adjusted actuarially for the difference between the amount that would have been paid for each month had the payment not been suspended and what would have been paid if the retirement allowance had been paid without optional modification."

SECTION 3. G.S. 128-27(a) reads as rewritten:

- "(a) Service Retirement Benefits.
 - (1) Any member may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired: Provided, that the said member at the time so specified for his retirement shall have attained the age of 60 years and have at least five years of creditable service or shall have completed 30 years of creditable service, or if a fireman, hecareer firefighter or career rescue squad worker, the

- member shall have attained the age of 55 years and have at least five years of creditable service. service in that capacity.

 Repealed by Session Laws 1983 (Regular Session, 1984), c. 1019, s. 1.

 Repealed by Session Laws 1971, c. 325, s. 12.

 Any member who was in service October 8, 1981, who had attained 60
 - (4) Any member who was in service October 8, 1981, who had attained 60 years of age, may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, he desires to be retired.
 - (5) Any member who is a law enforcement officer, <u>career firefighter</u>, <u>or career rescue squad worker</u> and who attains age 50 and completes 15 or more years of creditable service in this capacity or who attains age 55 and completes five or more years of creditable service in this capacity, may retire upon written application to the Board of Trustees setting forth at what time, as of the first day of a calendar month, not less than one day nor more than 90 days subsequent to the execution and filing thereof, <u>he the member</u> desires to be retired; provided, also, any member who has met the conditions required by this subdivision but does not retire, and later becomes an employee other than as a law enforcement officer, <u>career firefighter</u>, or <u>career rescue squad worker</u> continues to have the right to commence retirement."

SECTION 4. G.S. 128-27(b21) reads as rewritten:

"(b21) Service Retirement Allowance of Member Retiring on or After July 1, 2003. 2003, but Before July 1, 2007. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2003, but before July 1, 2007, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-five hundredths percent (1.85%) of his average final compensation, multiplied by the number of years of his creditable service.
 - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance payable under G.S. 128-27(b21)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his

- retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday;
- 2. The service retirement allowance as computed under G.S. 128-27(b21)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-five hundredths percent (1.85%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b21)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b21)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b21)(2)a. reduced by five percent (5%)

1				times the difference between 30 years and his creditable
2				service at retirement; or
3			3.	If the member's creditable service commenced prior to
4				July 1, 1995, the service retirement allowance equal to
5				the actuarial equivalent of the allowance payable at the
6				age of 60 years as computed in G.S. 128-27(b21)(2)b.
7		d.	Notwi	thstanding the foregoing provisions, any member whose
8			credita	able service commenced prior to July 1, 1965, shall not
9			receiv	e less than the benefit provided by G.S. 128-27(b)."
10	SECT	TION 5	G.S.	128-27 is amended by adding a new subsection to read:
11	"(b22) Servi	ce Reti	rement	Allowance of Member Retiring on or After July 1, 2007.
12				e in accordance with subsection (a) or (a1) of this section,
13	•			member shall receive the following service retirement
14	allowance:	-		-
15	$\overline{}$	A me	mber w	who is a law enforcement officer, an eligible former law
16				officer, a career firefighter, an eligible former career
17				career rescue squad worker, or an eligible former career
18		_		l worker shall receive a service retirement allowance
19			_	follows:
20		<u>a.</u>		member's service retirement date occurs on or after his
21				irthday and completion of five years of creditable service
22				aw enforcement officer, career firefighter, or a career
23				squad worker, or after the completion of 30 years of
24				able service, the allowance shall be equal to one and
25				-five hundredths percent (1.85%) of his average final
26				ensation, multiplied by the number of years of his
27			_	able service.
28		b.		member's service retirement date occurs on or after his
29		<u>0.</u>		birthday and before his 55th birthday with 15 or more
30				of creditable service as a law enforcement officer, career
31			-	hter, or career rescue squad worker and prior to the
32				etion of 30 years of creditable service, his retirement
33				ance shall be equal to the greater of:
34			1.	The service retirement allowance payable under
35			1.	G.S. 128-27(b22)(1)a. reduced by one-third of one
36				percent (1/3 of 1%) thereof for each month by which his
37				retirement date precedes the first day of the month
38				coincident with or next following the month the member
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40			2	would have attained his 55th birthday; The service retirement allowed as computed under
			<u>2.</u>	The service retirement allowance as computed under
41				G.S. 128-27(b22)(1)a. reduced by five percent (5%)
42				times the difference between 30 years and his creditable
43				service at retirement.

- (2) A member who is not a law enforcement officer, an eligible former law enforcement officer, a career firefighter, an eligible former career firefighter, a career rescue squad worker, or an eligible former career rescue squad worker shall receive a service retirement allowance computed as follows:
 - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-five hundredths percent (1.85%) of average final compensation, multiplied by the number of years of creditable service.
 - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b22)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
 - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
 - 1. The service retirement allowance as computed under G.S. 128-27(b22)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
 - 2. The service retirement allowance as computed under G.S. 128-27(b22)(2)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement; or
 - 3. If the member's creditable service commenced prior to July 1, 1995, the service retirement allowance equal to the actuarial equivalent of the allowance payable at the age of 60 years as computed in G.S. 128-27(b22)(2)b.

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Notwithstanding the foregoing provisions, any member whose d. creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b)."

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SECTION 6. G.S. 128-27(m) reads as rewritten:

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- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all three of the following conditions apply:
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- (1) The member had attained such age and/or creditable service to a. be eligible to commence retirement with an early or service retirement allowance, or

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The member had obtained 20 years of creditable service in b. which case the retirement allowance shall be computed in accordance with G.S. 128-27(b21)(1)b. G.S. 128-27(b21)(2)c., G.S. 128-27(b22)(1)b. or G.S. 128-27(b22)(2)c., notwithstanding the requirement of obtaining age 50, or

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The member had not commenced to receive a retirement c. allowance as provided under this Chapter.

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The member had designated as the principal beneficiary to receive a (2) return of his accumulated contributions one and only one person who is living at the time of his death.

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(3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

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For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (1) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

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SECTION 7. This act becomes effective July 1, 2007, but shall not affect the rights of a person who is a vested member of the Local Governmental Employees' Retirement System on that date to any disability benefits for which that person is otherwise eligible on that date.