GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2007

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HOUSE DRH70377-LL-47 (1/31)

Short Title: Creditable Service/Employees in Armed Forces. (Public)

Sponsors: Representatives Martin, Coleman, J. Harrell, and T. Harrell (Primary Sponsors).

Referred to:

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A BILL TO BE ENTITLED

AN ACT TO REVISE THE LAW PROVIDING FOR CREDITABLE SERVICE IN THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM FOR MEMBERS WHO SERVED IN THE ARMED FORCES OF THE UNITED STATES.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 135-4(g) reads as rewritten:

8 Teachers and other State employees who served in the armed forces of ''(g)9 the United States and who, after being honorably discharged, returned to the service of the State within a period of two years from date of 10 discharge shall be credited with prior service for such period of service 11 in the armed forces of the United States; and the salaries or 12 13 compensations paid to such employees immediately before entering the armed forces shall be deemed to be the actual compensation rates 14 15 of such teachers and State employees during said period of service. States, for the maximum period that they are entitled to reemployment 16 17 under the Uniformed Services Employment and Reemployment Rights Act of 1994, 38 U.S.C. §4301 et seq. or other federal law, and the 18 19 salary or compensation of such a teacher or State employee during that 20 period of service is deemed to be that salary or compensation the employee would have received but for the period of service had the 21 22 employee remained continuously employed, if the determination of that salary or compensation is reasonably certain. If the determination 23 24 of the salary or compensation is not reasonably certain, then it is 25 deemed to be that employee's average rate of compensation during the 12-month period immediately preceding the period of service." 26

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SECTION 2. This act becomes effective July 1, 2007.

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