

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2005

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HOUSE BILL 651

Short Title: Bereavement Leave for School Employees. (Public)

Sponsors: Representatives Wainwright; Adams, Faison, Farmer-Butterfield,  
Parmon, Pierce, Womble, and Wray.

Referred to: Education.

March 16, 2005

A BILL TO BE ENTITLED  
AN ACT TO PROVIDE FOR BEREAVEMENT LEAVE FOR PUBLIC SCHOOL  
EMPLOYEES.

The General Assembly of North Carolina enacts:

**SECTION 1.** Chapter 115C of the General Statutes is amended by adding a new section to read:

**"§ 115C-336.1. Bereavement leave.**

Public school employees shall receive three days of paid leave for bereavement upon the death of an immediate family member. As used in this section, "immediate family member" refers to (i) the employee's spouse, child, parent, sibling, grandparent, and grandchild, and any of the corresponding step, half, or in-law relationships, or (ii) any person living within the employee's home for whom the employee may claim a deduction under section 151 of the Internal Revenue Code.

Employees shall not be permitted to accumulate bereavement leave or to use bereavement leave for creditable service toward requirement.

The State Board of Education shall adopt rules to implement the provisions of this section."

**SECTION 2.** This act becomes effective July 1, 2005.