

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003**

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**SENATE DRS65199-LE-126 (3/25)**

Short Title: Compensation of Teachers on Active Duty. (Public)

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Sponsors: Senator Hartsell.

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Referred to:

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A BILL TO BE ENTITLED

AN ACT TO ENSURE THAT TEACHERS DO NOT LOSE PAY WHILE THEY ARE  
ON MILITARY DUTY.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-302.1 is amended by adding a new subsection to  
read:

"(g1) Payment During Military Duty. – The State Board of Education shall adopt rules relating to leaves of absence for short periods of military training and for State or federal military duty or special emergency management service of all public school teachers employed by local boards of education or by charter schools, without loss of pay or time. The rules shall provide that (i) the State pays any salary differential to teachers in State-funded positions, (ii) the employing local board of education pays any pay differential to teachers in locally funded positions, (iii) the employing charter school pays any pay differential to teachers in the charter school, and (iv) the employing local board of education pays the local supplement."

**SECTION 2.** This act is effective when it becomes law and applies to all school years beginning with the 2002-2003 school year.