

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003**

**SESSION LAW 2003-9  
HOUSE BILL 432**

AN ACT PROVIDING THAT STATE EMPLOYEES, PUBLIC SCHOOL EMPLOYEES, AND COMMUNITY COLLEGE EMPLOYEES MAY SHARE LEAVE VOLUNTARILY.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 126-8.3 reads as rewritten:

**"§ 126-8.3. Voluntary shared leave.**

The State Personnel Commission, in cooperation with the State Board of Community Colleges and the State Board of Education, shall adopt rules and policies to allow any employee at a State agency to share leave voluntarily with an immediate family member who is an employee of a State ~~agency or~~ agency, community college, or public school. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

**SECTION 2.** G.S. 115C-12.2 reads as rewritten:

**"§ 115C-12.2. Voluntary shared leave.**

The State Board of Education, in cooperation with the State Board of Community Colleges and the State Personnel Commission, shall adopt rules and policies to allow any employee at a public school to share leave voluntarily with an immediate family member who is an employee of a public ~~school or~~ school, community college, or State agency. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

**SECTION 3.** Article 2 of Chapter 115D of the General Statutes is amended by adding a new section to read:

**"§ 115D-25.3. Voluntary shared leave.**

The State Board of Community Colleges, in cooperation with the State Board of Education and the State Personnel Commission, shall adopt rules and policies to allow any employee at a community college to share leave voluntarily with an immediate family member who is an employee of a community college, public school, or State agency. For the purposes of this section, the term "immediate family member" means a spouse, parent, child, brother, sister, grandparent, or grandchild. The term includes the step, half, and in-law relationships."

**SECTION 4.** Prior to the adoption of any rules pursuant to this Act:

(a) The president of any community college shall allow any employee of that community college to share leave voluntarily with an immediate family member, as defined in Section 3 of this Act, who is an employee of a community college, public school, or State agency; and

(b) Community colleges, public schools, and State agencies shall permit eligible employees to receive leave pursuant to this Act.

**SECTION 5.** This act is effective when it becomes law.  
In the General Assembly read three times and ratified this the 31<sup>st</sup> day of  
March, 2003.

s/ Marc Basnight  
President Pro Tempore of the Senate

s/ James B. Black  
Speaker of the House of Representatives

s/ Michael F. Easley  
Governor

Approved 7:05 p.m. this 10<sup>th</sup> day of April, 2003