## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2003

H HOUSE DRH80431-LL-208 (5/20)

Short Title: Enhance Retirement Benefits. (Public)

Sponsors: Representative Insko.

Referred to:

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A BILL TO BE ENTITLED

AN ACT TO ENHANCE THE BENEFITS PAYABLE TO MEMBERS OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 135-5(b19) reads as rewritten:

"(b19) Service Retirement Allowance of Members Retiring on or After July 1, 2002. 2002, but Before July 1, 2004. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2002, but before July 1, 2004, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of his creditable service.
  - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
    - 1. The service retirement allowance payable under G.S. 135-5(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his

- retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
- 2. The service retirement allowance as computed under G.S. 135-5(b19)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of creditable service.
  - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b19)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
  - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
    - 1. The service retirement allowance as computed under G.S. 135-5(b19)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
    - 2. The service retirement allowance as computed under G.S. 135-5(b19)(2)a. reduced by five percent (5%) times

1			the difference between 30 years and his creditable
2			service at retirement; or
3			3. If the member's creditable service commenced prior to
4			July 1, 1994, the service retirement allowance equal to
5 6			the actuarial equivalent of the allowance payable at the
0 7		d.	age of 60 years as computed in G.S. 135-5(b19)(2)b.
8		u.	Notwithstanding the foregoing provisions, any member whose
9			creditable service commenced prior to July 1, 1963, shall not
10	SECT	CION 2	receive less than the benefit provided by G.S. 135-5(b)."  G.S. 135-5 is amended by adding a new subsection to read:
11			rement Allowance of Members Retiring on or After July 1, 2004.
12			m service in accordance with subsection (a) or (a1) above, on or
13	_		ember shall receive the following service retirement allowance:
14	(1)		mber who is a law enforcement officer or an eligible former law
15	<u>~~</u>		cement officer shall receive a service retirement allowance
16			uted as follows:
17		<u>a.</u>	If the member's service retirement date occurs on or after his
18		<del></del>	55th birthday, and completion of five years of creditable service
19			as a law enforcement officer, or after the completion of 30 years
20			of creditable service, the allowance shall be equal to one and
21			ninety hundredths percent (1.90%) of his average final
22			compensation, multiplied by the number of years of his
23			<u>creditable service.</u>
24		<u>b.</u>	If the member's service retirement date occurs on or after his
25			50th birthday and before his 55th birthday with 15 or more
26			years of creditable service as a law enforcement officer and
27			prior to the completion of 30 years of creditable service, his
28			retirement allowance shall be equal to the greater of:
29			1. The service retirement allowance payable under
30			G.S. 135-5(b20)(1)a. reduced by one-third of one percent
31			(1/3 of 1%) thereof for each month by which his
32			retirement date precedes the first day of the month
33			coincident with or next following the month the member
34			would have attained his 55th birthday; or
35			2. The service retirement allowance as computed under
36			G.S. 135-5(b20)(1)a. reduced by five percent (5%) times
37			the difference between 30 years and his creditable
38	(2)	A	service at retirement.
39	<u>(2)</u>		mber who is not a law enforcement officer or an eligible former
40			nforcement officer shall receive a service retirement allowance
41 42			uted as follows:  If the member's service ratirement date occurs on or after his
42		<u>a.</u>	If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership
43 44			service or after the completion of 30 years of creditable service
77			solvice of after the completion of 30 years of creditable service

1		or on or after his 60th birthday upon the completion of 25 years
2		of creditable service, the allowance shall be equal to one and
3		ninety hundredths percent (1.90%) of his average final
4		compensation, multiplied by the number of years of creditable
5		service.
6	<u>b.</u>	If the member's service retirement date occurs after his 60th
7		birthday and before his 65th birthday and prior to his
8		completion of 25 years or more of creditable service, his
9		retirement allowance shall be computed as in
10		G.S. 135-5(b20)(2)a. but shall be reduced by one-quarter of one
11		percent (1/4 of 1%) thereof for each month by which his
12		retirement date precedes the first day of the month coincident
13		with or next following his 65th birthday.
14	<u>c.</u>	If the member's early service retirement date occurs on or after
15		his 50th birthday and before his 60th birthday and after
16		completion of 20 years of creditable service but prior to the
17		completion of 30 years of creditable service, his early service
18		retirement allowance shall be equal to the greater of:
19		1. The service retirement allowance as computed under
20		G.S. 135-5(b20)(2)a. but reduced by the sum of
21		five-twelfths of one percent (5/12 of 1%) thereof for
21 22 23		each month by which his retirement date precedes the
23		first day of the month coincident with or next following
24		the month the member would have attained his 60th
25		birthday, plus one-quarter of one percent (1/4 of 1%)
26		thereof for each month by which his 60th birthday
27		precedes the first day of the month coincident with or
28		next following his 65th birthday; or
29		<u>2.</u> The service retirement allowance as computed under
30		G.S. 135-5(b20)(2)a. reduced by five percent (5%) times
31		the difference between 30 years and his creditable
32		service at retirement; or
33		3. If the member's creditable service commenced prior to
34		July 1, 1994, the service retirement allowance equal to
35		the actuarial equivalent of the allowance payable at the
36		age of 60 years as computed in G.S. 135-5(b20)(2)b.
37	<u>d.</u>	Notwithstanding the foregoing provisions, any member whose
38		creditable service commenced prior to July 1, 1963, shall not
39		receive less than the benefit provided by G.S. 135-5(b)."
10	SECTION 3	G.S. 135-5(m) reads as rewritten:

CTION 3. G.S. 135-5(m) reads as rewritten:

"(m) Survivor's Alternate Benefit. - Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option 2 of subsection (g) above computed by assuming that the member

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had retired on the first day of the month following the date of his death, provided that the following conditions apply:

- (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance,
  - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 135-5(b19)(1)b. or G.S. 135-5(b19)(2)c., G.S. 135-5(b20)(1)b. or G.S. 135-5(b20)(2)c., notwithstanding the requirement of obtaining age 50, or
  - c. The member had not commenced to receive a retirement allowance as provided under this Chapter.
- (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who was living at the time of his death.
- (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection to apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase. The term "in service" as used in this subsection includes a member in receipt of a benefit under the Disability Income Plan as provided in Article 6 of this Chapter."

**SECTION 4.** This act becomes effective July 1, 2004.