

- 1 making up days and instructional hours missed when schools are not
2 opened due to inclement weather.
- 3 (2) A minimum of 10 annual vacation leave days.
- 4 (3) The same or an equivalent number of legal holidays occurring within
5 the school calendar as those designated by the State Personnel
6 Commission for State employees.
- 7 (4) ~~Ten~~ Eight days, as designated by the local board, for use as teacher
8 workdays, additional instructional days, or other lawful purposes. A
9 local board may delegate to the individual schools some or all of the ~~10~~
10 eight days to schedule under subdivision (5) of this subsection. A local
11 board may schedule different purposes for different personnel on any
12 given day and is not required to schedule the same dates for all
13 personnel.
- 14 (5) The remaining days shall be scheduled by each individual school by the
15 school's principal in consultation with the school improvement team.
16 Days may be scheduled for any of the purposes allowed under
17 subdivision (4) of this subsection. Days may be scheduled for different
18 purposes for different personnel and there is no requirement to schedule
19 the same dates for all personnel.

20 Local boards and individual schools are encouraged to use the calendar flexibility in
21 order to meet the annual performance standards set by the State Board. Local boards of
22 education shall consult with parents and the employed public school personnel in the
23 development of the school calendar.

24 Local boards and individual schools shall give teachers at least 14 calendar days'
25 notice before requiring a teacher to work instead of taking vacation leave on days
26 scheduled in accordance with subdivision (4) or (5) of this subsection. A teacher may
27 elect to waive this notice requirement for one or more such days."

28 Section 2. This act becomes effective July 1, 1999, and applies to all school
29 years beginning with the 1999-2000 school year.