

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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SENATE BILL 196

Short Title: 1999 State Pay Plan Funds.

(Public)

Sponsors: Senators Reeves; and Miller.

Referred to: Appropriations/Base Budget.

March 1, 1999

A BILL TO BE ENTITLED

1 AN ACT TO APPROPRIATE FUNDS TO PROVIDE FULL FUNDING FOR THE
2 COMPREHENSIVE COMPENSATION SYSTEM FOR STATE EMPLOYEES.
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4 The General Assembly of North Carolina enacts:

5 Section 1. General Fund Appropriations. – (a) There is appropriated from the
6 General Fund to a Reserve for Compensation Increase the sum of seventy million one
7 hundred thirteen thousand five hundred seventy-nine dollars (\$70,113,579) for the 1999-
8 2000 fiscal year and the sum of seventy million one hundred thirteen thousand five
9 hundred seventy-nine dollars (\$70,113,579) for the 2000-2001 fiscal year to fund the
10 Comprehensive Compensation System for State employees set forth in G.S. 126-7.

11 (b) There is appropriated from the General Fund to a Reserve for Compensation
12 Bonus the sum of twenty million thirty-two thousand four hundred fifty-one dollars
13 (\$20,032,451) for the 1999-2000 fiscal year and the sum of twenty million thirty-two
14 thousand four hundred fifty-one dollars (\$20,032,451) for the 2000-2001 fiscal year to
15 fund the Comprehensive Compensation System for State employees set forth in G.S. 126-
16 7.

17 Section 2. Highway Fund Appropriations. – (a) There is appropriated from the
18 Highway Fund to a Reserve for Compensation Increase the sum of fourteen million six
19 hundred forty-five thousand four hundred twenty-one dollars (\$14,645,421) for the 1999-

1 2000 fiscal year and the sum of fourteen million six hundred forty-five thousand four
2 hundred twenty-one dollars (\$14,645,421) for the 2000-2001 fiscal year to fund the
3 Comprehensive Compensation System for State employees set forth in G.S. 126-7.

4 (b) There is appropriated from the Highway Fund to a Reserve for
5 Compensation Bonus the sum of four million one hundred eighty-four thousand four
6 hundred six dollars (\$4,184,406) for the 1999-2000 fiscal year and the sum of four
7 million one hundred eighty-four thousand four hundred six dollars (\$4,184,406) for the
8 2000-2001 fiscal year to fund the Comprehensive Compensation System for State
9 employees set forth in G.S. 126-7.

10 Section 3. Comprehensive Compensation System. – (a) The salaries in effect
11 June 30, 1999, of all permanent full-time State employees whose salaries are set in
12 accordance with the State Personnel Act, and who are paid from the General Fund or the
13 Highway Fund shall be increased, on or after July 1, 1999, pursuant to the
14 Comprehensive Compensation System set forth in G.S. 126-7 and rules adopted by the
15 State Personnel Commission, as follows:

16 (1) Career growth recognition awards in the amount of two percent (2%).

17 (2) A cost-of-living adjustment in the amount of one and one-half percent
18 (1.5%), to account for the recent increase in the Consumer Price Index.

19 (3) A performance bonus in the amount of one percent (1%).

20 (b) The salaries in effect June 30, 1999, for all permanent part-time State
21 employees shall be increased on or after July 1, 1999, by pro rata amounts of the salary
22 increases provided for permanent full-time employees covered under subsection (a) of
23 this section.

24 Section 4. Effective Date. – This act becomes effective July 1, 1999.