

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 1999

HOUSE BILL 1267  
RATIFIED BILL

AN ACT PROTECTING PUBLIC SCHOOL EMPLOYEES WHO FILE WRITTEN  
COMPLAINTS ALLEGING SEXUAL HARASSMENT.

The General Assembly of North Carolina enacts:

Section 1. Article 22 of Chapter 115C of the General Statutes is amended by adding a new Part to read:

**"PART 7. PROTECTION FOR REPORTING HARASSMENT.**

**"§ 115C-335. Protection against retaliation for reporting harassment.**

No employee of a local board of education shall be disciplined in any way solely for the reason that the employee has filed a written complaint alleging sexual harassment by students, other local board employees, or school board members, unless the employee reporting the harassment knows or has reason to believe the report is false."

Section 2. This act is effective when it becomes law.

In the General Assembly read three times and ratified this the 12th day of July, 1999.

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Dennis A. Wicker  
President of the Senate

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James B. Black  
Speaker of the House of Representatives

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James B. Hunt, Jr.  
Governor

Approved \_\_\_\_\_ .m. this \_\_\_\_\_ day of \_\_\_\_\_ , 19