

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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HOUSE BILL 1167  
Committee Substitute Favorable 4/26/99

Short Title: Lateral Entry Simplified.

(Public)

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Sponsors:

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Referred to:

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April 15, 1999

1 A BILL TO BE ENTITLED  
2 AN ACT TO SIMPLIFY THE LATERAL ENTRY PROGRAM FOR TEACHERS.

3 The General Assembly of North Carolina enacts:

4 Section 1. G.S. 115C-296.1 reads as rewritten:

5 "**§ 115C-296.1. (Expires September 1, 2002) Teacher shortages; certification.**

6 (a) Notwithstanding any other law, if a local board determines there is or  
7 anticipates there will be a shortage of qualified teachers with North Carolina certificates  
8 available to teach specified subjects or grade levels, then the local board may employ as  
9 teachers individuals who do not meet the State Board's requirements for initial or  
10 continuing State certification. The local board may employ an individual under this  
11 subsection for up to one year under a provisional certificate so long as:

12 (1) Each individual has a postsecondary degree that is at least a bachelors  
13 degree.

14 (2) Each individual has:

15 a. An out-of-State certificate authorizing the individual to teach the  
16 grade or subject to be taught and at least one year of classroom  
17 teaching experience the board considers relevant to the grade or  
18 subject to be taught;

- 1           b.       At least one year of full-time classroom teaching experience as a  
2 professor, assistant professor, associate professor, instructor, or  
3 visiting lecturer at a constituent institution of The University of  
4 North Carolina, a North Carolina community college, or other  
5 institution of higher education as defined in G.S. 90-270.2(5)  
6 provided the board considers the experience relevant to the grade  
7 or subject to be taught; or  
8           c.       Three years of other experience provided the board determines  
9 that both the individual's experience and postsecondary education  
10 are relevant to the grade or subject to be taught.

- 11       (3)   Each individual is eligible for re-employment by his or her prior  
12 employer.  
13       (4)   The board has developed a plan to determine the individual's  
14 competence as a teacher. The board's plan shall include a review of the  
15 performance of students taught by the individual.  
16       (5)   During the period of employment under this subsection, the board  
17 provides a mentor teacher if the individual does not have a year of  
18 classroom teaching experience.  
19       (6)   During the period of employment under this subsection, the individual  
20 receives an annual evaluation and multiple observations under G.S.  
21 115C-333(a).

22       (b)   A local board may re-employ as a teacher an individual the board initially  
23 employed under subdivision (a)(2)a of this section. This individual is then deemed to  
24 have satisfied the academic and professional preparation required to receive an initial or  
25 continuing State teacher certificate and is not required to take and pass a standard  
26 examination to demonstrate that preparation. An individual who receives an initial or  
27 continuing State certificate under this subsection is subject to the same requirements for  
28 continuing certification and certificate renewal as other teachers who hold initial or  
29 continuing State teacher certificates.

30       (c)   A local board may re-employ as a teacher an individual the board initially  
31 employed under subdivisions (a)(2)b and (a)(2)c of this section. If the individual, either  
32 prior to initial employment or within one year of the after initial employment, takes and  
33 passes the standard examination adopted by the State Board under G.S. 115C-296(a) that  
34 is or was applicable to the grade or subject the individual is employed to teach, then upon  
35 re-employment the individual is deemed to have satisfied the academic and professional  
36 preparation required to receive an initial State teacher certificate. An individual who  
37 receives an initial certificate under this subsection is subject to the same requirements for  
38 continuing certification as other teachers who hold initial State teacher certificates. If the  
39 individual, within one year of the initial employment, does not take and pass the standard  
40 examination adopted by the State Board under G.S. 115C.296(a) that is applicable to the  
41 grade or subject the individual is employed to teach, then upon re-employment the  
42 individual shall continue to hold a provisional certificate and is subject to G.S. 115C-  
43 296(c).

1 (d) Local boards shall report semi-annually to the State Board the number of  
2 individuals employed as teachers under each sub-subdivision of subdivision (2) of  
3 subsection (a) of this section."

4 Section 2. This act becomes effective July 1, 1999, and applies to all persons  
5 hired under G.S. 115C-296.1.