

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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SENATE BILL 1421*

Short Title: Teacher Assistant Salary Funds.

(Public)

Sponsors: Senators Garwood, Dalton, Purcell; and Lucas.

Referred to: Appropriations.

May 28, 1998

A BILL TO BE ENTITLED

AN ACT TO ALLOCATE FUNDS APPROPRIATED BY THE GENERAL ASSEMBLY FOR TEACHER ASSISTANT SALARY INCREASES AND TO MODIFY THE TERMS OF EMPLOYMENT FOR TEACHER ASSISTANTS.

The General Assembly of North Carolina enacts:

Section 1. The funds appropriated by the 1998 Regular Session of the 1997 General Assembly for salary increases for teacher assistants shall be allocated as follows:

- (1) First priority for the funds shall be to provide a three percent (3%) increase to each teacher assistant employed for the 1998-99 school year who was employed as a teacher assistant for the 1997-98 school year and to implement corresponding longevity increases for these teacher assistants.
- (2) Second priority shall be to provide a one-time bonus to teacher assistants with at least 30 college credits. This bonus shall be paid as soon as practicable after data on the level of education of teacher assistants become available.
- (3) The remainder shall be used to otherwise increase the salary of teacher assistants.

The requirement that all teacher assistants be paid at a minimum grade of 54 shall not apply to the extent that it conflicts with the provisions of this section.

1 Section 2. G.S. 115C-47(31) reads as rewritten:

2 "(31) To Determine Hours of Employment for Teacher Assistants. – Local
3 boards of education shall determine the hours of employment for
4 teacher assistants. ~~The Legislative Commission of Salary Schedules for~~
5 ~~Public School Employees shall include in its report to the General Assembly~~
6 ~~recommendations regarding hours of employment for teacher assistants and~~
7 ~~other employees. The hours of employment shall not exceed 40 hours per~~
8 ~~week, including work teacher assistants are required to perform away~~
9 ~~from school, and shall include at least a 30-minute lunch break."~~

10 Section 3. G.S. 115C-12(16)b. reads as rewritten:

11 "b. Salary schedules for the following public school support
12 personnel shall be adopted by the State Board of Education:
13 school finance officer, office support personnel, teacher
14 assistants, maintenance supervisors, custodial personnel, and
15 transportation personnel. The Board shall classify these support
16 positions in terms of uniform pay grades included in the salary
17 schedule of the State Personnel Commission.

18 By the end of the third payroll period of the 1995-96 fiscal
19 year, local boards of education shall place State-allotted office
20 support personnel, teacher assistants, and custodial personnel on
21 the salary schedule adopted by the State Board of Education so
22 that the average salary paid is the State-allotted amount for the
23 category. In placing employees on the salary schedule, the local
24 board shall consider the education, training, and experience of
25 each employee. It is the intent of the General Assembly that a
26 local school administrative unit not fail to employ an employee
27 who was employed for the prior school year in order to
28 implement the provisions of this sub-subdivision. A local board
29 of education is in compliance with this sub-subdivision if the
30 average salary paid is at least ninety-five percent (95%) of the
31 State-allotted amount for the category at the end of the third
32 payroll period of the 1995-96 fiscal year, and at least ninety-eight
33 percent (98%) of the State-allotted amount for the category at the
34 end of the third payroll period of each subsequent fiscal year.
35 The Department of Public Instruction shall provide technical
36 assistance to local school administrative units regarding the
37 implementation of this sub-subdivision.

38 Beginning with the 1998-99 school year, local boards shall
39 consider years of experience as a teacher or teacher assistant in
40 another local school administrative unit when placing a teacher
41 assistant on the salary schedule."

42 Section 4. This act becomes effective July 1, 1998.