

GENERAL ASSEMBLY OF NORTH CAROLINA
1993 SESSION

CHAPTER 192
SENATE BILL 1070

AN ACT RELATING TO THE POWERS AND SCOPE OF THE NEW HANOVER
COUNTY HUMAN RELATIONS COMMISSION.

The General Assembly of North Carolina enacts:

Section 1. Section 1 of Chapter 960 of the 1981 Session Laws, as amended by Section 2.1 of Chapter 617 of the 1989 Session Laws and Section 59 of Chapter 770 of the 1989 Session Laws, reads as rewritten:

"Section 1. **Authority to Adopt Ordinances.** The Board of Commissioners of New Hanover County may adopt ordinances to prohibit discrimination in employment and housing based on race, color, national origin, religion, sex, ~~handicap or attained the age of 40 or more.~~ attained age of 40 or more, familial status, disabling condition, or other categories that may in the future be prohibited by federal law or regulations. To assist in the enforcement of these ordinances, the Board of Commissioners may authorize or create an agency or commission of the county of New Hanover (hereafter called 'The Agency') to take such actions and to have such powers as might be appropriate and necessary to implement said ordinances including, but not limited to, the power to receive, initiate, investigate, seek to conciliate, hold hearings on and pass upon complaints, to mediate alleged violations of such ordinances, to issue orders against persons it finds, after notice and hearing, to have violated such ordinances and to seek court enforcement of such orders.

The agency may, as part of such order, require any such person to cease and desist from unlawful practices and to engage in such additional remedial action as may be appropriate including, but not limited to, requiring such person to do the following:

- (a) to hire, reinstate or upgrade aggrieved individuals, with or without back pay;
- (b) to admit aggrieved individuals or to allow such individuals to participate in guidance programs, apprenticeship training programs, on-the-job training programs, or other occupational training or retraining programs, and to utilize objective criteria in the admission of such individuals in such programs;
- (c) to submit to the agency for approval or disapproval, plans to eliminate or reduce imbalance with respect to race, color, national origin, religion, sex, handicap, or age;
- (d) to provide technical assistance to persons subject to this act to further compliance with the act;
- (e) to report as to the manner of compliance;
- (f) to post notices in conspicuous places in the form prescribed by the agency."

Sec. 2. This act is effective upon ratification.

In the General Assembly read three times and ratified this the 22nd day of June, 1993.

Dennis A. Wicker
President of the Senate

Daniel Blue, Jr.
Speaker of the House of Representatives