

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1991**

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**SENATE BILL 421\***

Short Title: Employment and Training Program.

(Public)

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Sponsors: Senator Perdue.

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Referred to: Appropriations.

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April 1, 1991

**A BILL TO BE ENTITLED**

**AN ACT TO APPROPRIATE FUNDS TO THE DEPARTMENT OF ECONOMIC  
AND COMMUNITY DEVELOPMENT FOR THE NORTH CAROLINA  
EMPLOYMENT AND TRAINING PROGRAM.**

The General Assembly of North Carolina enacts:

Section 1. Appropriation. There is appropriated from the General Fund to the Department of Economic and Community Development, Division of Employment and Training, the sum of \$11,520,000 for the 1991-92 fiscal year and the sum of \$17,280,000 for the 1992-93 fiscal year to develop the North Carolina Employment and Training Program as provided in this act. Funds appropriated to the Department for this purpose shall not revert at the end of the fiscal year but shall remain available until spent as provided in this act.

Sec. 2. Grant Program. The Division of Employment and Training shall use the funds appropriated in this act to make grants to agencies operating on behalf of Private Industry Council serving Job Training Partnership Act Service Delivery Areas. These agencies shall assess existing resources, identify local needs, develop local goals, select training occupations, and design a local program. The Division of Employment and Training shall approve plans for use of grant funds in advance and shall monitor the use of grant funds by local agencies. A State-administered program of performance standards will be used to measure program outcomes.

Sec. 3. Use of Grant Funds. Local agencies may use funds received pursuant to this act only to upgrade the foundation of basic skills of the adult population and the existing work force in North Carolina. The services that may be provided include those participant programs currently available under the federal Job Training Partnership Act

1 that are appropriate for adults. Services that may be provided include on-the-job  
2 training; work experience; adult basic education; skill training, upgrading, and  
3 retraining; counseling and screening for job placement; service corps; and related  
4 support services. Local agencies may use grant funds to provide services only to  
5 individuals who are 18 years of age or older and who either (i) meet the current Federal  
6 Job Training Partnership Act definition of "economically disadvantaged" or (ii) meet the  
7 current definition for eligibility under Title III of the Federal Job Training Partnership  
8 Act. Local agencies may use no more than five percent (5%) of grant funds received for  
9 core administrative costs.

10 Sec. 4. Allocation of Grants. The Division of Employment and Training  
11 shall allocate grants to J.T.P.A. service delivery areas based on the following formula:

- 12 (1) One half of the funds shall be allocated on the basis of the relative  
13 excess number of unemployed individuals residing in each county as  
14 compared to the total excess number of unemployed individuals in all  
15 counties in the State.

16 "Excess number of unemployed" is defined as the number of  
17 unemployed individuals in excess of four and one-half percent (4.5%)  
18 of the civilian labor force in each county or the number of unemployed  
19 individuals in excess of four and one-half percent (4.5%) of the  
20 civilian labor force in each census tract within the county. The  
21 following methodology is used to determine the excess number of  
22 unemployed:

23 -For counties classified as having excess unemployment, the  
24 excess number of unemployed is determined by subtracting four  
25 and one-half percent (4.5%) of the civilian labor force from the  
26 number of unemployed individuals within the county. The  
27 difference equals the number of excess unemployed.

28 -In situations where the entire county is not classified as having  
29 excess unemployment, the excess number of unemployed is  
30 determined by census tract unemployment within the county.  
31 Census tract data is used to determine which subcounty areas  
32 qualify as areas of excess unemployment. In those subcounty  
33 areas classified as having excess unemployment (census tracts  
34 with four and one-half percent (4.5%) or higher unemployment  
35 rates), four and one-half percent (4.5%) of the census tract labor  
36 force is subtracted from the number of unemployed individuals  
37 within the area of excess unemployment. The subcounty  
38 figures of excess number of unemployed within the county are  
39 then added together to determine the total excess number of  
40 unemployed within the county.

- 41 (2) One half of the funds shall be allocated on the basis of the relative  
42 number of economically disadvantaged individuals within each county  
43 compared to the total number of economically disadvantaged  
44 individuals in the State. To determine the number of economically

1                   disadvantaged individuals within each country, data from the most  
2                   recent federal decennial census will be used.

3                   Sec. 5. Reports, Coordination. The Department of Economic and  
4 Community Development shall report quarterly to the Governor and to the Speaker of  
5 the House of Representatives and the President Pro Tempore of the Senate on the North  
6 Carolina Employment and Training Program. The Department shall also provide a copy  
7 of these quarterly reports to the State Job Training Coordinating Council. The Council  
8 shall advise the Department on the merger of the funds provided in this act with other  
9 employment and training funds to develop comprehensive work-force preparedness  
10 initiatives for the State.

11                  Sec. 6. Effective Date. This act becomes effective July 1, 1991.