

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1991

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HOUSE BILL 628

Short Title: Limit Students' Work Hours.

(Public)

Sponsors: Representative Bowman.

Referred to: Economics Expansions.

April 9, 1991

1 A BILL TO BE ENTITLED
2 AN ACT TO LIMIT THE NUMBER OF HOURS THAT YOUTHS ENROLLED IN
3 SCHOOL ARE ALLOWED TO WORK.

4 The General Assembly of North Carolina enacts:

5 Section 1. G.S. 95-25.5 is amended by adding a new subsection to read:

6 "(b1) Youths 16 or 17 years of age who are enrolled in school in grade 12 or in a
7 grade lower than 12 may be employed by employers:

8 (1) Only between 7 A.M. and 10 P.M. when there is school for the youth
9 the next day; and

10 (2) During a school term for the youth, no more hours per week than the
11 following:

<u>Days school in session</u>	<u>Weekly hours</u>
<u>5</u>	<u>20</u>
<u>4</u>	<u>28</u>
<u>3</u>	<u>36</u>
<u>2 or less</u>	<u>40."</u>

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19 Sec. 2. G.S. 95-25.5(k) reads as rewritten:

20 "(k) Persons and establishments required to comply with or subject to regulation
21 of child labor under the Fair Labor Standards Act are exempt from all provisions of this
22 section, except the certificate requirements of subsection (a), the prohibition from
23 occupations found and declared to be detrimental by the Commissioner of Labor
24 pursuant to subsection (b), the provisions of subsection (b1), and the prohibitions of

1 subsection (j). In addition, employment certificates will not be issued if such person's
2 employment will be in violation of the applicable child labor provisions of the Fair
3 Labor Standards Act. Such employers may also be assessed civil penalties pursuant to
4 G.S. 95-25.23 for each violation of the provisions of this section or any regulation
5 issued hereunder from which there is no exemption."

6 Sec. 3. This act becomes effective September 1, 1991.