

NORTH CAROLINA GENERAL ASSEMBLY  
1973 SESSION

CHAPTER 649  
SENATE BILL 321

AN ACT TO CONTINUE VALIDITY OF A MINOR'S EMPLOYMENT CERTIFICATE  
UPON CHANGE OF EMPLOYMENT.

The General Assembly of North Carolina enacts:

**Section 1.** G.S. 110-9 as the same appears in Volume 3A of the General Statutes is hereby amended and rewritten to read:

"§ 110-9. **Employment certificate required.** — Before any minor shall be employed, permitted or allowed to work in, about or in connection with any gainful occupation, such minor shall procure and keep in his possession at all times while pursuing such employment an employment certificate in his name and issued as hereinafter prescribed. In case of a minor engaged in street trade where the relationship of employer and employee does not exist between such minor and the supplier of the merchandise which the minor sells, the parent or guardian of such minor shall be deemed the employer of such minor and the minor shall be required to procure and keep in his possession at all times while pursuing this employment the employment certificate herein required."

**Sec. 2.** The last four lines of G.S. 110-12 as the same appears in Volume 3A of the General Statutes are hereby amended and rewritten to read:

"The employment certificate shall be delivered to the minor for whom it is issued and this certificate shall be valid for the employment described in the promise of employment submitted in accordance with subdivision (1) of this section and for any subsequent employment of the minor. Provided: That the provisions of this act shall not apply to the hazardous occupations prohibited for minors in G.S. 110-6 and G.S. 110-7 of the General Statutes of North Carolina, and the provisions of this act shall not apply to the hazardous occupations as set forth in Child Labor Bulletin No. 101, promulgated under the United States Department of Labor's Bureau of Labor Standards as authorized by Chapter 8 of Title 29 of the United States Code, known as the 'Fair Labor Standards Act', as amended."

**Sec. 3.** G.S. 110-15 as the same appears in Volume 3A of the General Statutes is hereby amended and rewritten to read:

"§ 110-15. **Duties of Employee in regard to employment certificate.** — Every employee receiving an employment certificate shall, after accepting employment and on the first day of employment, surrender his employment certificate to his employer for the duration of his employment, for the purpose of making the employment certificate readily accessible to any certificate-issuing officer, attendance officer, inspector, or other person authorized to enforce this Article. Upon termination of employment, the employer shall immediately return the employment certificate to the minor."

**Sec. 4.** G.S. 110-19 as the same appears in the 1971 Cumulative Supplement to Volume 3A of the General Statutes is amended by striking out the words "on file by the employer" following the word "kept" and before the word "and" on lines 7 and 8 thereof substituting the words "in the possession of the employee" therefor.

**Sec. 5.** This act shall become effective on October 1, 1973.

In the General Assembly read three times and ratified, this the 22nd day of May, 1973.